



# **Certified Agile Leadership Essentials For Teams CAL-T®**

**Accredited by**



# 01 Course Overview

The Certified Agile Leadership—Teams (CAL-T) class will build strong leaders who can use their unique strengths for the betterment of the whole. CAL-T continues your leadership journey looking at ways to influence culture and support your teams on their journey to High Performing teams. It explores the multiple facets of your leadership role around mentoring and coaching and challenges you may face as you scale Agility in your organization. It looks at ways to be engaged with your team without micromanaging them, and using metrics that support your team's growth. You will leave this workshop with a better understanding of what it takes to lead a fully functional Agile team and organization.

## Duration

2 Days Of Live Virtual Training

## Prerequisites

There is no set of eligibility requirements to attend this Agile Leadership Certification course.



# 02 Course Agenda:

## Challenges of Leading Teams

- Challenges of VUCA World
- Cross-Functional Teams
- Leadership Behaviours & Effect
- Organizational Culture & Effect
- Culture of Empiricism

## Leading High Performing Teams

- Characteristics
- Employee Engagement
- Servant Leadership
- Accountability Culture
- Know your team

## Building High Performing Teams

- Developing People
- Overcoming Challenges
- Value Alignment
- Case Study

## Leading Multiple Teams

- Scaling Challenges
- Trust and Collaboration
- Team Metrics
- Case Study

## Influencing as a Leader

- Coaching & Influencing
- Coaching Competencies
- Coaching Stances
- Individual Growth
- Coaching Teams
- Coaching Your Boss and Up



# Contact Us

For more information visit CAL-T course page

<https://www.poweragile.com/cal-t-training-certification/>



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# About Us

PowerAgile is founded in 2008 in Hyderabad, India by Nanda Lankalapalli, a renowned Agilist in India. Our Vision is to make the World of Work Purposeful, Satisfying and Fun. Our Mission is to help people to transform to agile mindset through our Workshops, Video Courses, Mentoring and Coaching.

We follow a wholistic approach. We provide the required knowledge through our ScrumMaster and Leadership Workshops. We periodically do FREE Webinars and Knowledge sharing sessions. These sessions are very engaging and transformative. The workshops would have many interactions with the facilitator as well as other cohorts. We ensure that you are gaining the knowledge through activities and short quizzes.



[www.poweragile.com](http://www.poweragile.com)